

Provider: The Workplace
TIN: 63-0649108
Effective: 4/1/1996

1201 11th Avenue South
Birmingham, AL 35205
(205)933-5300

Provider agrees to accept the following rates as payment in full for services provided pursuant to this Agreement:

- I. **Physician Services:** For all services, treatments, supplies, expenses, or other charges related to physician services, Provider will be reimbursed for the lesser of billed charges or a fee equal to 103% of the Blue Cross Blue Shield of Alabama Preferred Medical Doctor (PMD) fee schedule.

- II. **Physical Therapy:** For all services, treatments, supplies, expenses, or other charges related to outpatient physical therapy, Provider will be reimbursed for the lesser of billed charges or a fee equal to 85% of the State of Alabama Department of Labor (DOL) workers' compensation fee schedule.