

Provider: The Orthopaedic Center  
TIN: 63-1210156  
Effective: 08/01/1999

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**EXHIBIT A  
PROVIDER FEE SCHEDULE**

Physician Services:

For all physician services, treatments, supplies, expenses, PROVIDER will be reimbursed for the lesser of billed charges or a fee equal to 85% of the State of Alabama Department of Labor workers' compensation fee schedule.

Physical Therapy:

For all physical therapy services, treatments, supplies, expenses, PROVIDER will be reimbursed for the lesser of billed charges or a fee equal to 80% of the State of Alabama Department of Labor workers' compensation fee schedule.